

THE MINUTES OF THE BOARD OF EDUCATION OF
GREENFIELD COMMUNITY UNIT SCHOOL DISTRICT NO. 10
August 17, 2020

The Board of Education of Greenfield Community Unit School District No. 10 met in regular session, in the Administrative Office, on August 17, 2020.

1. Board President Rodney Knittel called the Public Hearing to order at 6:45 p.m. Board members joining remotely were Brandi Rynders and Chris Goode. Members physically present were Joe Kinser, Elliott Turpin and Rodney Knittel. Chris Weller and Josh Roberts were absent. Also present were High School Principal Beth Bettis, Elementary Principal Jeremy Lansaw, Beth Burrow, Dr. Kevin Bowman and Becky McClelland. The public hearing was held in regards to Section 10-20.56 of the School Code, school districts may, by adopted resolution, utilize “e-learning days” in lieu of emergency days. Knittel read the E-Learning plan to the BOE. There were no questions or public comments.

2. Kinser motioned and Turpin seconded to adjourn the public hearing. Upon roll call Goode, Kinser, Turpin, Rynders and Knittel voted “Aye”. Hearing adjourned at 6:47 p.m. (See Exhibit No. 1 attached to the Official Minutes)

3. President Rodney Knittel called the regular meeting to order at 7:00 p.m. Board members joining remotely were Josh Roberts, Chris Goode, Chris Weller, Brandi Rynders. Members physically present were Joe Kinser, Elliott Turpin and Rodney Knittel. Also present were High School Principal Beth Bettis, Elementary Principal Jeremy Lansaw, Beth Burrow, Dr. Kevin Bowman and Becky McClelland.

4. Kinser motioned and Turpin seconded to approve the agenda as presented. Upon roll call Weller, Rynders, Goode, Kinser, Roberts, Turpin and Knittel voted “Aye”. Motion carried.

5. Turpin motioned and Kinser seconded to approve the regular board minutes of June 15, 2020 and the special meeting minutes of August 4, 2020. Upon roll call Roberts, Weller, Turpin, Goode, Kinser, Rynders and Knittel voted “Aye”. Motion carried.

6. Kinser motioned and Turpin seconded to approve the consent agenda as presented. Upon roll call Turpin, Rynders, Weller, Roberts, Goode, Kinser and Knittel voted “Aye”. Motion carried. (See Exhibit No. 2 attached to the Official Minutes)

7. District Highlights – Knittel congratulated Ben Twitchell and District Music Teacher, Jacob Bollman, on Ben’s selection as one of 240 singers for the National Association of Mixed Choirs. They will perform in Orlando, Florida on November 5-8. Bollman noted over 30,000 students had auditioned for this choir and it is quite an honor that Ben was selected.

Mrs. Burrow also reported that the Greenfield Agriculture and FFA have received notice that Bayer has awarded them a \$15,000 scholarship to help with renovations and supplies for the new property. The BOE congratulated both teachers on these major accomplishments.

8. Greenfield Foundation for Education Excellence reported the next meeting will be held on August 26, 2020.

9. Dr. Bowman reported on Transportation/Facilities:
-HS chairlift is temporarily fixed and the permanent lift is in transit

- Gym lockers have arrived and will be assembled and installed this week
- Fire alarm renovations are complete
- HS Roof renovation will tentatively begin on August 26th
- Safety plans and all cleaning plans are in place
- All district buses have been cleaned, tested and are ready to go

10. Dr. Bowman reported on personnel changes:

- Accept Guidance Counselor resignation – Missy Struif
- Accept HS PE teacher resignation-Caleb Williams
- Hire HS English teacher-Danielle Dorks
- Reassign HS Girls’ Basketball Asst. Coach to Head Coach-Jeremy Lansaw
- Reassign Football Coach #2 to #1-Jon Dierkes
- Authorize Supt. to post for HS Girls’ Basketball Asst. Coach
- Accept Football Asst. Coach resignation-Austin Plogger
- Authorize Supt. to post for Football Asst. Coach

11. Dr. Bowman reported on the Insurance Committee’s recommendation. The health insurance plan with United Healthcare had less than a 2% rate increase. Greenfield Education Association agreed to the two plans that are presented for approval by the Board of Education. (See Exhibit No. 3 attached to the Official Minutes)

12. FY21 Tentative Budget is available for review for the next 30 days. The budget is tentative waiting on final audit numbers from the auditors. The auditors will be at the September board meeting to go over the final audit. A public hearing on the budget will need to be held before the September board meeting. (See Exhibit No. 4 attached to the Official Minutes)

13. Board Policy 7:180-Bullying was reviewed for board approval. (See Exhibit No. 5 attached to the Official Minutes)

14. Board Policies were reviewed as information items for the BOE. These policies include: 2:260 - Uniform Grievance Procedure; 2:265 – Title IX Sexual Harassment Grievance Procedure; 5:10 – Equal Employment; 5:20 – Workplace Harassment; 5:330 – Sick Days, Vacation Days, Holidays, and Leaves; 7:10 – Equal Education Opportunities; 7:20 – Harassment of Students Prohibited; 7:185 – Teen Dating Violence Prohibited (See Exhibit No. 6 attached to the Official Minutes)

15. Evidence Based Funding Spending Plan was presented and reviewed. This plan will need to be approved by the BOE. (See Exhibit No. 7 attached to the Official Minutes)

16. Dr. Bowman informed the BOE that the District Auditors had advised that it would be appropriate to raise the capital outlay minimum from \$500 to \$2500. This recommendation would need to be approved by the BOE.

17. A Hunt Scholarship Loan Application has been received for \$2,000 from Kaitlin Martin. (See Exhibit No. 8 attached to the Official Minutes)

18. Kinser motioned and Turpin seconded to go into Executive Session at 7:12 p.m. Upon roll call Rynders, Kinser, Roberts, Turpin, Goode, Weller and Knittel voted “Aye”. Motion carried.

Kinser motioned and Turpin seconded to go to Open Session at 7:24 p.m. Upon roll call Kinser, Roberts, Turpin, Goode, Weller, Rynders and Knittel voted "Aye". Motion carried.

19. Turpin motioned and Kinser seconded to accept the resignation of Missy Struif as District Guidance Counselor effective 2020-2021 school year. Upon roll call Weller, Rynders, Kinser, Roberts, Turpin, Goode and Knittel voted "Aye". Motion carried.

20. Roberts motioned and Goode seconded to accept the resignation of Caleb Williams as the High School PE/Driver's Education teacher effective 2020-2021 school year. Upon roll call Rynders, Kinser, Roberts, Turpin, Goode, Weller and Knittel voted "Aye". Motion carried.

21. Kinser motioned and Roberts seconded to hire Danielle Dorks as the High School English Teacher for 2020-2021 school year. Upon roll call Kinser, Roberts, Turpin, Goode, Weller, Rynders and Knittel voted "Aye". Motion carried.

22. Turpin motioned and Kinser seconded to reassign High School Girls' Basketball Asst. Coach Jeremy Lansaw to the Head Coach position. Upon roll call Roberts, Turpin, Goode, Weller, Rynders, Kinser and Knittel voted "Aye". Motion carried.

23. Roberts motioned and Weller seconded to reassign Football Asst. Coach #2 Jon Dierkes to Football Asst. Coach #1. Upon roll call Turpin, Goode, Weller, Rynders, Kinser, Roberts and Knittel voted "Aye". Motion carried.

24. Rynders motioned and Weller seconded to authorize the Superintendent to post for a High School Girls' Basketball Asst. Coach. Upon roll call Goode, Weller, Rynders, Kinser, Roberts, Turpin and Knittel voted "Aye". Motion carried.

25. Roberts motioned and Kinser seconded to accept the resignation of High School Football Asst. Coach Austin Plogger. Upon roll call Weller, Rynders, Kinser, Roberts, Turpin, Goode and Knittel voted "Aye". Motion carried.

26. Turpin motioned and Kinser seconded to authorize the Superintendent to post for an Asst. Football Coach. Upon roll call Rynders, Kinser, Roberts, Turpin, Goode, Weller and Knittel voted "Aye". Motion carried.

27. Roberts motioned and Turpin seconded to set all non-union salaries for 2020-2021 to reflect the current negotiated union agreement. Upon roll call Weller, Rynders, Kinser, Roberts, Turpin, Goode and Knittel voted "Aye". Motion carried.

28. Turpin motioned and Kinser seconded to authorize the Superintendent to publish notice and set the date of Sept. 22, 2020 for a budget hearing at 6:45 p.m. Upon roll call Rynders, Kinser, Roberts, Turpin, Goode, Weller and Knittel voted "Aye". Motion carried.

29. There was no action on Facilities or Transportation.

30. Turpin motioned and Goode seconded to approve the proposed insurance package for District employees as presented. Upon roll call Turpin, Goode, Weller, Rynders, Kinser, Roberts and Knittel voted "Aye". Motion carried. (See Exhibit No. 3 attached to the Official Minutes)

31. Turpin motioned and Roberts seconded to close Executive Session minutes up to June 15, 2020. Upon roll call Goode, Weller, Rynders, Kinser, Roberts, Turpin and Knittel voted “Aye”. Motion carried.
32. Turpin motioned and Kinser seconded to adopt the resolution to utilize “E-Learning Days” in lieu of emergency days. Upon roll call Weller, Rynders, Kinser, Roberts, Turpin, Goode and Knittel voted “Aye”. Motion carried. (See Exhibit No. 1 attached to the Official Minutes)
33. Kinser motioned and Turpin seconded to approve Board Policy 7:180-Bullying. Upon roll call Rynders, Kinser, Roberts, Turpin, Goode, Weller and Knittel voted “Aye”. Motion carried. (See Exhibit No. 5 attached to the Official Minutes)
34. Goode motioned and Kinser seconded to approve the Evidence Based Funding Spending Plan as presented. Upon roll call Weller, Rynders, Kinser, Roberts, Turpin, Goode and Knittel voted “Aye”. Motion carried. (See Exhibit No. 7 attached to the Official Minutes)
35. Kinser motioned and Rynders seconded to approve changing the capital outlay amount to \$2,500. Upon roll call Rynders, Kinser, Roberts, Turpin, Goode, Weller and Knittel voted “Aye”. Motion carried.
36. Rynders motioned and Turpin seconded to approve a Hunt Scholarship Loan to Kaitlin Martin for \$2,000. Upon roll call Kinser, Roberts, Turpin, Goode, Weller, Rynders and Knittel voted “Aye”. Motion carried. (See Exhibit No. 8 attached to the Official Minutes)
37. Correspondence – The Walden family sent a thank you for the memorial. Knittel thanked the Tiger Backers and the Jim Trump family for the donation of new basketball hoops at the Elementary.
38. Kinser motioned and Turpin seconded to adjourn the meeting at 7:38 p.m.

Rodney Knittel

President

Joshua Roberts

Secretary

1. Public Hearing on E-Learning
2. Adjourned
3. Regular meeting called to order
4. Approved agenda
5. Approved minutes
6. Approved consent agenda
7. District Highlights
8. GFEE Report
9. Transportation/Facilities

10. Personnel
11. Insurance Committee Report
12. FY21 Tentative Budget
13. Board Policy 7:180
14. Board Policies for information
15. EBF Spending Plan
16. Capital Outlay to \$2,500
17. Hunt Scholarship Loan
18. Executive Session
19. Accepted resignation of Missy Struif as Guidance Counselor
20. Accepted resignation of Caleb Williams as PE/Drivers Ed
21. Hire Danielle Dorks as HS English
22. Reassigned Jeremy Lansaw to Head Girls' BB Coach
23. Reassigned Jon Dierkes to FB Asst. Coach #1
24. Authorize Supt. to post for HSGBB Asst. Coach
25. Accepted resignation of Austin Plogger as FB Asst. Coach
26. Authorized Supt. to post for a FB Asst. Coach
27. Set all non-union salaries
28. Set date for budget hearing
29. Transportation/Facilities
30. Approved Insurance Package
31. Closed Executive Minutes to June 30, 2020
32. Adopted "E-Learning Days" Resolution
33. Approved Board Policy 7:180
34. Approve EBF Spending Plan
35. Changed Capital Outlay to \$2,500
36. Approved Hunt Scholarship Loan to Kaitlin Martin
37. Correspondence
38. Adjourned