

THE MINUTES OF THE BOARD OF EDUCATION OF  
GREENFIELD COMMUNITY UNIT SCHOOL DISTRICT NO. 10  
August 17, 2015

Superintendent Kevin Bowman and Sam Walden led a walking tour of the Greenfield CUSD #10 campus at 6:30 p.m. before the regularly held board meeting. Summer work improvements were shown to Board Members.

The Board of Education of Greenfield Community Unit School District No. 10 then met in regular session, in the Administrative Office, on August 17, 2015.

1. President Russ Bishop called the meeting to order at 7:00 p.m. Upon roll call the following members were present: Josh Roberts, Chris Goode, Chris Weller, Jim Trump and Russ Bishop. Elliott Turpin and Rodney Knittel were absent. Also present were Superintendent Kevin Bowman, Elementary Principal Christopher Raynor, High School Principal Beth Bettis, Sam Walden, Tyann Hallock, Luann Hubbard, Aubrey Jenkins and Becky McClelland.

2. A motion was made by Roberts, seconded by Trump, to approve the agenda as presented. Upon roll call Weller, Trump, Goode, Roberts and Bishop voted "Aye". Motion carried.

3. A motion was made by Goode and seconded by Roberts to approve the minutes of the June 15, 2015 regular meeting, June 15, 2015 executive session, June 23, 2015 special meeting, June 23, 2015 executive session and July 9, 2015 special meeting. Upon roll call Trump, Weller, Roberts, Goode and Bishop voted "Aye". Motion carried.

4. Trump motioned and Goode seconded to approve the Consent Agenda items as presented. Upon roll call Trump, Weller, Roberts, Goode and Bishop voted "Aye". Motion carried. (See Exhibit No. 1 attached to the Official Minutes)

5. District Highlights— Aubrey Jenkins and Luann Hubbard reported on their recent trip to the National FCCLA Convention in Washington D.C. in July. Aubrey received a gold medal for her project.

6. Superintendent Bowman gave a financial update to the Board. He reported that as of June 30, 2015 the District had received four mandated categorical payments from the State of Illinois.

7. President Bishop conducted a public hearing concerning the intent of the Board of Education to sell \$500,000 working cash fund bonds. The floor was opened for comments, written comments and verbal comments. Hearing none, Trump motioned and Weller seconded to close the public hearing. Upon roll call Weller, Trump, Goode, Roberts and Bishop voted "Aye". Motion carried. (See Exhibit No. 2 attached to the Official Minutes)

8. Sam Walden reported on Facilities:

- Health/Life/Safety 10-year survey-waiting on approval from Illinois State Board of Education

- High School football field was flooded during recent storm and claim was turned into the District insurance company. Visitor bleachers and fence surrounding field were damaged.
- Seeking approval to replace the football field wooden bleachers with two sets of fifteen foot long aluminum bleachers
- New carpet was installed in the High School LMC and Angie Brown's third floor classroom

9. Superintendent Bowman reported on personnel items:

- Employee 3-year notice of retirement
- Hire Assistant High School Girls' Basketball Coach
- Hire Assistant High School Girls' Softball Coach
- Resignation of Junior High Boys' Basketball Assistant Coach
- Hire High School Student Council Sponsor
- Hire District Bus Driver

10. Superintendent Bowman reported that the Insurance Committee had met with Maripat Cline from R.W. Troxell Insurance and is recommending two plans from Health Alliance Insurance. HDHP plan has a \$2500 deductible for \$419 per month. The PPO plan has a \$2000 deductible for \$443 per month. Employees have the option to choose either plan with no cost to them as both premiums fall below the Board limit of \$450 per month. The high deductible plan has the option of implementing a Health Savings Account.

11. Superintendent Bowman reviewed area school district's substitute teacher pay with the Board of Education. He is recommending the Board of Education raise the daily pay from \$75 to \$80; Days 6-10 pay from \$80 to \$85; and Days 11 + from \$160 to \$165. (See Exhibit No. 3 attached to the Official Minutes)

12. Superintendent Bowman presented the FY16 tentative budget for review with the Board of Education. A public budget hearing is tentatively set for Monday, September 21, 2015 at 6:45 p.m. at the District Office. (See Exhibit No. 4 attached to the Official Minutes)

Rodney Knittel entered the meeting at 7:35 p.m.

13. High School Principal Beth Bettis reported on a new law that was signed on August 3, 2015 by Governor Rauner requiring the creation of Concussion Oversight teams. Mrs. Bettis is proposing the District team consist of Sherry Kinser-District Nurse; Joe Pembroke and Tyann Hallock-Athletic Directors; Chris Raynor and Beth Bettis-Principals; and Kevin Bowman-Superintendent. Action plans and protocols will be put into effect for any suspected concussion type of injury, regardless of where it occurs. Students will not be allowed to return to school or extra-curricular events until they have been released by a doctor.

14. A George P. Hunt Scholarship application was presented as an information item to the Board of Education for Megan Williams. (See Exhibit No. 5 attached to the Official Minutes)

15. Roberts motioned and Weller seconded to go to Executive Session at 7:50 p.m. Upon roll call Trump, Knittel, Roberts, Goode, Weller and Bishop voted "Aye". Motion carried.

It was motioned by Roberts, seconded by Goode to return to Open Session at 8:15 p.m.

16. It was motioned by Roberts, seconded by Knittel, to accept a 3-year Employee Notice of Retirement following Board Policy 5:210 for Bruce Haschemeyer. Upon roll call Trump, Weller, Goode, Knittel, Roberts and Bishop voted "Aye". Motion carried.
17. It was motioned by Knittel, seconded by Weller, to employ Dan Bowman as High School Girls' Basketball Assistant Coach for the 2015-2016 school term. Upon roll call Trump, Weller, Roberts, Goode, Knittel and Bishop voted "Aye". Motion carried.
18. It was motioned by Trump, seconded by Roberts, to employ Leah Pembroke as High School Girls' Softball Assistant Coach for the 2015-2016 school term. Upon roll call Roberts, Trump, Weller, Knittel, Goode and Bishop voted "Aye". Motion carried.
19. Goode motioned and Knittel seconded with regret to accept the resignation of Chris Raynor as Junior High Boys' Basketball Assistant Coach, effective immediately. Upon roll call Knittel, Roberts, Weller, Goode and Bishop voted "Aye". Trump voted "No". Motion carried.
20. It was motioned by Goode, seconded by Weller to authorize the Superintendent to post the Junior High Boys' Basketball Assistant Coach position. Upon roll call Goode, Knittel, Roberts, Trump, Weller and Bishop voted "Aye". Motion carried.
21. Roberts motioned and Weller seconded to employ Beth Bettis as High School Student Council sponsor for the 2015-2016 school term. Upon roll call Weller, Goode, Knittel, Roberts, Trump and Bishop voted "Aye". Motion carried.
22. Roberts motioned and Trump seconded to hire William B. Maggart as a full-time District Bus Driver, pending completion of certifications and licensing. Upon roll call Weller, Trump, Goode, Knittel, Roberts and Bishop voted "Aye". Motion carried.
23. Knittel motioned and Trump seconded to set non-union and administration salaries to match the agreement with the Greenfield Education Association and to grant one-year extensions on three administrator contracts. Upon roll call Trump, Weller, Bishop, Goode, Knittel and Roberts voted "Aye". Motion carried.
24. Roberts motioned and Weller seconded to authorize the Superintendent to publish notice and set date of September 21, 2015 at 6:45 p.m. for the FY16 Budget Hearing. Upon roll call Weller, Trump, Goode, Knittel, Roberts and Bishop voted "Aye". Motion carried.
25. Roberts motioned and Goode seconded to remove four sets of wooden bleachers from the football field that were damaged in the flood and replace with two sets of fifteen foot aluminum bleachers that meet all safety standards. Upon roll call Trump, Weller, Goode, Knittel, Roberts and Bishop voted "Aye". Motion carried.
26. Knittel motioned and Goode seconded to approve the Health Insurance plans as recommended by the Insurance committee for 2015-2016. Upon roll call Trump, Weller, Roberts, Goode, Knittel and Bishop voted "Aye". Motion carried. (See Exhibit No. 6 attached to the Official Minutes)

27. Knittel motioned and Trump seconded to approve Board Policy 5:185-Family and Medical Leave. Upon roll call Roberts, Trump, Weller, Knittel, Goode and Bishop voted “Aye”. Motion carried. (See Exhibit No. 7 attached to the Official Minutes)
28. Roberts motioned and Goode seconded to close Executive Session meeting minutes up to June 23, 2015. Upon roll call Knittel, Roberts, Trump, Weller, Goode and Bishop voted “Aye”. Motion carried.
29. Goode motioned and Trump seconded to increase substitute teacher pay as recommended by Superintendent Bowman. Upon roll call Goode, Knittel, Roberts, Trump, Weller and Bishop voted “Aye”. Motion carried. (See Exhibit No. 3 attached to the Official Minutes)
30. Roberts motioned and Weller seconded to approve the Greenfield Community Unit School District Concussion Oversight team as presented by Principal Beth Bettis. Upon roll call Weller, Goode, Knittel, Roberts, Trump and Bishop voted “Aye”. Motion carried.
31. Correspondence was read from Cindy Pembroke thanking the District for the memorial in honor of her mother. A thank you note was read from Terry Hopkins, Roodhouse Fire chief for a memorial. A membership certificate was received from the Illinois Association of School Boards.
32. Knittel motioned and Goode seconded to adjourn the meeting at 8:30 p.m. Upon roll call Trump, Weller, Bishop, Goode, Knittel and Roberts voted “Aye”. Motion carried.

*Russell S. Bishop*

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President

*Joshua R. Roberts*

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Secretary

1. Meeting called to order
2. Agenda approved
3. Minutes approved
4. Consent Agenda approved
5. District Highlights-FCCLA National Convention Report
6. Financial Update
7. Public Hearing—Working Cash Fund Bonds
8. Facilities/Transportation Report
9. Personnel
10. Health Insurance Committee Recommendation
11. Substitute Teacher Pay
12. FY 16 Tentative Budget on file
13. Concussion Oversight Team
14. Hunt Scholarship Application-Megan Williams

15. Executive Session/Open Session
16. 3-Year Notice of Retirement-Haschemeyer
17. Employ Dan Bowman as HS Girls' Basketball Asst. Coach
18. Employ Leah Pembroke as HS Girls' Softball Asst. Coach
19. Accept resignation of Chris Raynor as JH Boys' Basketball Asst. Coach
20. Authorize Supt. to post for JH Boys' Basketball Asst. Coach
21. Employ Beth Bettis as HS Student Council sponsor
22. Employ Wm. Maggart as full-time bus driver, pending certifications
23. Set Non-Union and Administrator salaries for 2014-2015 and one-year administrator's extensions granted
24. Authorize Supt. to publish date of Budget Hearing
25. Authorize purchase of two sets of aluminum bleachers for football field
26. Approved health insurance plans as recommended
27. Approved board policy 5:185-Family and Medical Leave
28. Executive Minutes to remain closed through June 23, 2015
29. Increase Substitute Teacher Pay
30. Approved Concussion Oversight Team
31. Correspondence
32. Meeting adjourned