

THE MINUTES OF THE BOARD OF EDUCATION OF
GREENFIELD COMMUNITY UNIT SCHOOL DISTRICT NO. 10
August 19, 2013

The Board of Education of Greenfield Community Unit School District No. 10 met in regular session, in the Administrative Office, on August 19, 2013.

1. President Howard Phillips called the meeting to order at 7:00 p.m. Upon roll call the following members were present: Chris Goode, Jim Trump, Elliott Turpin, Russ Bishop, Greg Griswold, Josh Roberts and President Phillips. Also present were Superintendent Kevin Bowman, High School Principal Beth Bettis, Elementary Principal Christopher Raynor, Transportation Director Sam Walden, and GEA President Julie George
2. Additions to the agenda were Item A-1-Information from President Phillips. A motion was made by Bishop, seconded by Turpin, to approve the Agenda as amended. Motion carried.
3. It was motioned by Bishop, seconded by Trump, to approve the regular meeting minutes and closed session minutes of the June 17, 2013, June 22, 2013, and June 25, 2013, board meetings. Upon roll call Trump, Turpin, Bishop, Goode, Griswold, Roberts and Phillips voted "Aye". Motion carried.
4. Turpin motioned and Roberts seconded to approve the Consent Agenda items as presented. Upon roll call Turpin, Griswold, Roberts, Trump, Bishop, Goode and Phillips voted "Aye". Motion carried. (See Exhibit No. 1 attached to the Official Minutes)
5. President Phillips reported on the slate of Resolutions that are before the Illinois Association of School Boards. He also gave a report on two meetings recently attended with discussion on civics education in the State of Illinois and school district concerns.
6. Elliott Turpin reported that the Greenfield Foundation for Educational Excellence will have a meeting Wednesday, August 21st at 7:00 p.m. The Foundation was the recipient of a generous donation of \$500. He also reported that nineteen scholarships were given out in May with a total disbursement of \$9,000.
7. Superintendent Bowman reported that we have received our 2013 Adequate Yearly Progress Report. At this point 92.5% of students have to meet or exceed and there are no schools in our area that will meet this standard. The standards are moved higher every year, but he feels Greenfield School District is holding our own. We are in Year 2-Improvement and will be holding a special session for teachers titled "MAX Teaching with Reading and Writing". This session will fulfill the requirement that 10% of Title Funds will be used for Professional Development. Our graduation rate has increased and our attendance rate is very good. (See Exhibit No. 2 attached to the Official Minutes) Superintendent Bowman gave a short report on the FRIS financial update.
8. Sam Walden gave a report on facilities which included:
 - All air-conditioners have been serviced and ready to go
 - Elementary ceilings have been painted

- Gym Roof and Elementary roof coated
- HS Gym restroom renovations completed
- HS boiler is installed with only wiring remaining to finish
- Elementary sidewalk patched
- Lighting renovations are finished at HS gym, Elementary gym and Fitness Center
- Requested funds to add washer/dryer to kitchen at the Elementary. Currently, all linens have to be transported to the high school for cleaning by custodians. Costs would run approximately \$1100 for the two units, \$725 for plumbing, and \$300 for wiring
- Requested funds to add eyewash stations to both boiler rooms as mandated by safety inspections.
- Asked for approval for security cameras in the High School gym area. This is the only area of the campus that does not yet have security cameras.
- Would like to thank all the summer workers for their hard work and dedication.

9. Sam Walden reported on Transportation:

- Several buses had maintenance issues over the summer and recommends that one bus that has had continual breakdowns be traded at the first opportunity
- All bus routes have been tested for the coming year with the longest route at one hour and twenty minutes
- A bridge east of Ceres is closed to bus traffic and will impact one route
- Cameras for the buses are in and will be installed as time permits

10. Insurance Committee member Chris Goode reported to the Board that the Committee is recommending the District change the health insurance plan from Blue Cross to United Health Care for a significant cost savings. United Health Care will continue to offer a high deductible plan and a PPO plan. Vision and Dental coverage will be available to the employee at their cost with Guardian Insurance. (See Exhibit No. 3 attached to the Official Minutes)

11. Superintendent Bowman presented a Section 125 Plan for approval by the Board. This plan will be offered through American Fidelity Insurance Co. This plan allows full-time employees the option to deduct premiums pre-tax. (See Exhibit No. 4 attached to the Official Minutes)

12. The Greenfield-Northwestern Coop Committee meeting has been changed to Wednesday, August 28, 2013 at 7:00 p.m. at Northwestern.

13. The City of Greenfield has requested a volunteer from the High School Student Council serve on a Committee called the "Pride of Greenfield Award". The Committee is sponsored by the City of Greenfield and the Lion's Club. It is intended to recognize businesses and/or homeowners who improve their properties. Representatives from the City, Women's Auxiliary, Business Owners, and Student Council member will determine the winners each month.

14. High School Principal Beth Bettis reported the receipt of a DOT Foods Grant totaling \$4,000. She requested funds to replace the decaying stage curtain in the high school auditorium and installation of ceiling fans. The curtain is approximately \$5,600 and the fans will cost \$2,000. She is actively seeking additional funds to complete this project.

15. Superintendent Bowman reported that the Board has been asked to approve Four Rivers Special Education District's 10-Year Health, Life, and Safety Survey. Every school in the District must vote to approve the Survey.

16. Superintendent Bowman presented two applicants for the George P. Hunt Scholarship-Kristen Bishop and Rhonda Morrow. Each applicant is requesting \$2,000.

17. Superintendent Bowman presented Board Policy 5:210-Retirement Incentive. He asked for input from the Board on whether to continue to offer this incentive due to the District's financial constraints. (See Exhibit No. 5 attached to the Official Minutes)

18. Superintendent Bowman presented the Annual Health, Life, and Safety Inspection Report. We have several recommendations that are being addressed. These include the curtain in the High School Auditorium, and the installation of a roller door in the kitchen at the Elementary. (See Exhibit No. 6 attached to the Official Minutes)

19. Superintendent Bowman presented the FY2014 Budget. The budget must be on file for thirty (30) days before it can be adopted. He would like to have a Budget Hearing at 6:45 on September 16, 2013. (See Exhibit No. 7 attached to the Official Minutes)

20. It was motioned by Griswold, seconded by Trump, to go to Executive Session at 8:10 p.m. to discuss Personnel. Upon roll call Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips all voted "Aye". Motion carried.

Roberts motioned and Bishop seconded to return to Open Session at 8:45 p.m. Upon roll call, Griswold, Turpin, Trump, Bishop, Goode, Roberts and Phillips vote "Aye". Motion carried.

21. Roberts motioned and Griswold seconded to recall Pre-K Parent Facilitators for the specified Pre-K grant amounts-Patricia Theivagt and Cynthia Mansfield. Upon roll call, Griswold, Turpin, Trump, Bishop, Goode, Roberts and Phillips all voted "Aye". Motion carried.

22. Turpin motioned and Goode seconded to employ High School Social Science Teacher, Justin Sandbach. Upon roll call Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips all voted "Aye". Motion carried.

23. Trump motioned and Roberts seconded to employ Justin Sandbach as the Junior High Boys' Basketball Assistant Coach. Upon roll call Trump, Turpin, Bishop, Goode, Griswold, Roberts and Phillips all voted "Aye". Motion carried.

24. Goode motioned and Roberts seconded to employ Justin Sandbach as the Pee Wee Boys' Basketball Head Coach. Upon roll call Turpin, Griswold, Roberts, Trump, Bishop, Goode and Phillips all voted "Aye". Motion carried.

25. Bishop motioned and Trump seconded to employ Jeri Lynn Brown as the High School Scholastic Bowl Coach. Upon roll call Roberts, Goode, Trump, Griswold, Turpin, Bishop and Phillips voted "Aye". Motion carried.

26. Griswold motioned and Bishop seconded to employ Elayne Willis as the National Honor Society Sponsor. Upon roll call Griswold, Turpin, Trump, Bishop, Goode, Roberts and Phillips voted "Aye". Motion carried.

27. Trump motioned and Roberts seconded to employ Stephanie Vetter as District Office part-time Secretary/Assistant Bookkeeper. Upon roll call Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips voted “Aye”. Motion carried.
28. Trump motioned and Bishop seconded to approve non-union salaries as recommended. Upon roll call Trump, Turpin, Bishop, Goode, Griswold, Roberts and Phillips voted “Aye”. Motion carried. (See Exhibit No. 8 attached to the Official Minutes)
29. Bishop motioned and Turpin seconded to offer Elementary Principal Chris Raynor a 3-year contract and to extend for three years Superintendent Kevin Bowman and High School Principal Beth Bettis’s contracts. Upon roll call Turpin, Griswold, Roberts, Trump, Bishop, Goode and Phillips vote “Aye”. Motion carried.
30. Roberts motioned and Goode seconded to authorize the Superintendent to publish notice and set date for the Budget Hearing on September 16, 2013 at 6:45 p.m. prior to the regular September Board meeting. Upon roll call Roberts, Goode, Trump, Griswold, Turpin, Bishop and Phillips voted “Aye”. Motion carried.
31. Action upon Board Policy 5:210 Retirement Incentive was tabled until a later date.
32. Trump motioned and Roberts seconded to approve the addition of laundry facilities to the Elementary kitchen, eyewash stations in the boiler rooms, and security cameras in the High School Gym building. Upon roll call Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips voted “Aye”. Motion carried.
33. Griswold motioned and Goode seconded to accept the Insurance Committee’s recommendation to move the District Health Insurance coverage to United Health Care. Upon roll call Roberts, Goode, Trump, Griswold, Turpin, Bishop and Phillips voted “Aye”. Motion carried.
34. Turpin motioned and Trump seconded the adoption of a Section 125 Plan for full-time staff members. Upon roll call Griswold, Turpin, Trump, Bishop, Goode, Roberts and Phillips vote “Aye”. Motion carried.
35. Griswold motioned and Trump seconded the appointment of Josh Roberts as a member of the Greenfield-Northwestern Coop Committee. Upon roll call Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips voted “Aye”. Motion carried.
36. Trump motioned and Bishop seconded approval of a request by the City of Greenfield to have the Student Council member serve on the “Pride of Greenfield” Committee. Upon roll call Trump, Turpin, Bishop, Goode, Griswold, Roberts and Phillips voted “Aye”. Motion carried.
37. Roberts motioned and Griswold seconded to approve the Board Certification of Completeness for Four Rivers 10-Year Health, Life, and Safety Survey. Upon roll call Turpin, Griswold, Roberts, Trump, Bishop, Goode and Phillips vote “Aye”. Motion carried.
38. Bishop motioned and Griswold seconded to approve the George P. Hunt Scholarship applications of Kristen Bishop and Rhonda Morrow in the amount of \$2,000. Upon roll call Roberts, Goode, Trump, Griswold, Turpin, Bishop and Phillips vote “Aye”. Motion carried.

39. President Phillips read thank you notes from the family of Dallas Barton and Dr. Beth Pressler, retiring Carrollton CUSD Superintendent.

40. Roberts motioned and Griswold seconded to adjourn the meeting at 9:00 p.m. Upon roll call Trump, Turpin, Bishop, Goode, Griswold, Roberts and Phillips voted "Aye". Motion carried

Howard Phillips

President

Joshua Roberts

Secretary

1. Meeting called to order
2. Agenda approved as presented
3. Minutes approved
4. Consent Agenda items approved
5. Resolutions Report
6. GFEE Report
7. Superintendent Report
8. Facilities Report
9. Transportation Report
10. Insurance Report
11. Section 125 Plan Request
12. Coop Meeting Date Change
13. Student Council Rep. for City Committee
14. DOT Foods Grant
15. Four Rivers 10-Year Survey
16. Hunt Scholarships
17. Policy 5:210
18. Annual H/L/S Report
19. FY14 Budget
20. Closed Session
21. Recall Pre-K Parent Facilitators Patricia Theivagt and Cynthia Mansfield
22. Employ Justin Sandbach as HS Social Science Teacher
23. Employ Justin Sandbach as JH Boys' Basketball Asst. Coach
24. Employ Justin Sandbach as Pee Wee Boys' Basketball Head Coach
25. Employ Jeri Lynn Brown as HS Scholastic Bowl Coach
26. Employ Elayne Willis as National Honor Society Sponsor
27. Employ Stephanie Vetter as District Office Part-Time Secretary/Asst. Bookkeeper
28. Approve Non-Union Salaries
29. Approve Raynor, Bettis, Bowman-3 year contracts
30. FY14 Budget Hearing
31. Policy 5:210 tabled

32. Approved Elementary Kitchen Laundry Facilities, Eyewash Stations, and Security Cameras For the High School Gym Building
33. Approve United Health Care as District Health Ins. Carrier
34. Approve Section 125 plan for all full-time employees
35. Appoint Josh Roberts as GNW Coop Committee Member
36. Approve Student Council member as Greenfield City Pride Member
37. Board Certify Four Rivers 10 –Year Health, Life, Safety Survey
38. Approve George P. Hunt Scholarships
39. Thank you notes
40. Meeting adjourned