

THE MINUTES OF THE BOARD OF EDUCATION OF  
GREENFIELD COMMUNITY UNIT SCHOOL DISTRICT NO. 10  
December 16, 2013

The Board of Education of Greenfield Community Unit School District No. 10 met in regular session, in the Administrative Office, on December 16, 2013.

1. President Howard Phillips called the regular meeting to order at 7:00 p.m. Upon roll call the following Board members were present: Elliott Turpin, Russ Bishop, Greg Griswold, Josh Roberts, Jim Trump, Chris Goode and Howard Phillips. Also present were Superintendent Kevin Bowman, Beth Bettis, Chris Raynor, Pat Theivagt, Sam Walden, Janice & Eric Meyer, Goldie Roberts, Steve Hopper, Stu and Susan Twitchell, Courtney Meyer, Gavin Roberts, Abby Twitchell and Becky McClelland. Julie George entered the meeting at 7:30 p.m.
2. Roberts made a motion to approve the Agenda as presented and Bishop seconded. Upon roll call Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips voted "Aye". Motion carried.
3. Trump motioned and Goode seconded to approve the Open and Executive minutes of the November 18, 2013 meeting as presented. Upon roll call Trump, Turpin, Bishop, Goode, Griswold, Roberts and Phillips voted "Aye". Motion carried.
4. Bishop motioned and Roberts seconded to approve the Consent Agenda items as presented. Turpin, Griswold, Roberts, Trump, Bishop, Goode and Phillips voted "Aye". Motion carried. (See Exhibit 1 attached to the Official Minutes)
5. Literary Team Sponsors, Pat Theivagt and Janice Meyer, introduced three students who performed their winning presentations for the board. These fifth grade students won the "Judge's Choice" awards as the best performances of the entire day at the recent literary Contest. Abby Twitchell, daughter of Stu and Susan Twitchell, performed a piece by Ken Bradbury titled "Charge Up Yard Sale Hill". Courtney Meyer, daughter of Eric and Janice Meyer, and Gavin Roberts, son of Goldie and Josh Roberts, performed a duet by Ken Bradbury titled "Tub Talk".
6. Sam Walden also reported on the following:
  - New bus will be delivered on Tuesday, December 17, 2013
  - New route to Jacksonville will continue to be filled with in-house drivers
  - The ROE Annual Health, Life, Safety Inspection was Nov. 20 and had four small items to repair
  - New mats have been installed in the Elementary Rug Gym
7. Turpin reported on the Greenfield Foundation for Educational Excellence. Their next meeting will be held on January 15, 2014. The Foundation continues to fund several teacher mini-grant applications. The 8<sup>th</sup> Grade class visited the Holocaust Museum in St. Louis on Monday, December 16, 2013 with funding from the Foundation. The next fund-raiser will be the annual Pork Chop Dinner in March.

8. Superintendent Bowman gave a report on District Enrollment and Discipline. (See Exhibit No. 2 attached to the Official Minutes)

9. Superintendent Bowman presented an option for a new type of privacy and network liability insurance coverage offered by Prairie State Insurance Cooperative. This protects the district in case of any type of hacking and theft of student and district information. If approved, the policy would become effective January 1, 2014 at a cost of \$1028. This cost would be paid with Risk Management funds.

10. A slate of Board Meeting dates for 2014 was presented to the Board of Education. January and February meetings would be held on the fourth Monday of the month to avoid the Martin Luther King and President's Day holidays. All remaining meetings will be held on the third Monday of every month at 7:00 p.m. All meetings are subject to revision if necessary.

11. Superintendent Bowman presented a list of Board Policy updates for information items only; Policy 6:60-Curriculum Content, Policy 5:90-Abused and Neglected Child Reporting, Policy 4:100-Insurance Management, and Policy 7:185-Teen Dating Violence Prohibited. These policies need to be reviewed and then considered for adoption at the January meeting.

12. The next Greenfield-Northwestern Co-op meeting will be held at the Greenfield District Office on January 8, 2014 at 6:30 p.m. We are in the second year of our athletic co-op agreement.

13. Superintendent Bowman gave a report on Bushue Human Resources Inc. Greg Griswold and he attended their presentation at the IASB Convention in Chicago in November. Bushue is a risk management company that focuses on human resources, safety, insurance, and background screenings including fingerprinting. They assist in several areas including employment law, employee performance and termination issues, unemployment claims, sexual harassment claims, FMLA, negotiations, employee handbook/board policy questions and independent contractor program. The first year of a three year contract will cost \$6,420.

14. Superintendent Bowman reported on personnel:

- employee two-year notice of retirement according to Board Policy 5:210
- approve volunteer high school boys' basketball assistant coach
- approve student for high school CWT work program

15. Superintendent Bowman talked about the accomplishments, additions and changes to the District during his tenure as Superintendent. Under extreme financial stress, the District has been able to make upgrades to the facilities, security, technology, curriculum and health, life, safety issues. (See Exhibit No. 3 attached to the Official Minutes)

16. During the Opportunity for Citizens to Speak, Steve Hopper spoke about the continuing need for good communication between the school and our local police force. He commended our school district and Police Chief John Goode for their efforts to keep our schools safe and ready for any emergency that should arise.

17. Bishop motioned and Griswold seconded to go to Executive Session at 8:15 p.m. Upon roll call, Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips voted "Aye". Motion carried.

Trump motioned and Turpin seconded to return to Open Session at 8:45 p.m. Upon roll call, Turpin, Griswold, Roberts, Trump, Bishop, Goode and Phillips voted "Aye". Motion carried

18. Bishop motioned and Roberts seconded to approve the 2014 Board Meeting Dates as presented. Upon roll call, Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips voted "Aye". Motion carried.

19. Turpin motioned and Goode seconded to adopt the Tax Levy as presented in the Public Hearing. Upon roll call, Trump, Turpin, Bishop, Goode, Griswold, Roberts and Phillips voted "Aye". Motion carried. (See Exhibit No. 4 attached to the Official Minutes)

20. Trump motioned and Bishop seconded to approve the two-year Notice of Retirement following Policy 5:210 for Mike Lopez. Upon roll call, Turpin, Griswold, Roberts, Trump, Bishop, Goode and Phillips voted "Aye". Motion carried. (See Exhibit No. 5 attached to the Official Minutes)

21. Griswold motioned and Goode seconded to approve Jeremy Lansaw as a volunteer High School Boys' Basketball Assistant Coach. Upon roll call, Roberts, Goode, Trump, Griswold, Turpin, Bishop and Phillips voted "Aye". Motion carried.

22. Roberts motioned and Trump seconded to employ Brendan Eades under the High School CWT program as recommended by Sam Walden. Upon roll call Griswold, Turpin, Trump, Bishop, Goode, Roberts and Phillips voted "Aye". Motion carried.

23. Griswold motioned and Turpin seconded to authorize the purchase of Privacy and Network Liability Insurance through Prairie State Insurance Cooperative effective January 1, 2014 for \$1,028.00. Upon roll call, Bishop, Trump, Goode, Turpin, Roberts, Griswold and Phillips voted "Aye". Motion carried.

24. Turpin motioned and Griswold seconded to authorize a three-year contract with Bushue Human Resources as presented. Discussion followed with concerns voiced over the length of the contract. Upon roll call, Trump voted "No", Turpin, Bishop, Goode, Griswold, Roberts and Phillips vote "Aye". Motion carried.

25. Board President Phillips asked board members to complete the board evaluation form.

26. Bishop motioned to close the meeting at 8:58 p.m.

*Dr. Howard R. Phillips*

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President

*Joshua L. Roberts*

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Secretary

1. Meeting called to order
2. Agenda approved as presented
3. Minutes approved
4. Consent Agenda items approved
5. Literary Team Presentation
6. Transportation/Facilities Report
7. GFEE Report
8. District Enrollment/Discipline Report
9. PSIC Privacy/Network Liability Insurance Coverage
10. Board Meeting Dates for 2014
11. Board Policy Updates
12. Greenfield-Northwestern Coop Meeting
13. Bushue Human Resources
14. Personnel
15. District Accomplishments
16. Public Comments-Steve Hopper
17. Executive Session
18. Approved 2014 meeting dates
19. Adopted Tax Levy
20. Approved 2-year Retirement Notice-Mike Lopez
21. Approved Volunteer HS Boys' Basketball Asst. Coach-Jeremy Lansaw
22. Employed Brendan Eades for HS CWT work program
23. Authorized purchase of PSIC Privacy/Network Liability Insurance
24. Authorized three-year contract with Bushue Human Resources
25. Board evaluation form
26. Meeting adjourned