

THE MINUTES OF THE BOARD OF EDUCATION OF  
GREENFIELD COMMUNITY UNIT SCHOOL DISTRICT NO. 10  
December 17, 2012

The Board of Education of Greenfield Community Unit School District No. 10 met in regular session, in the Administrative Office, on December 17, 2012.

1. President Howard Phillips called the meeting to order at 7:00 p.m. Upon roll call the following members were present: Larry Pembroke, Jeff Naville, Elliott Turpin, Russ Bishop, Greg Griswold, Josh Roberts, and President Phillips. Also present were Superintendent Kevin Bowman, High School Principal Beth Bettis, Elementary Principal Christopher Raynor, Transportation Director Sam Walden, Julie George, Chris Goode, Jacqueline Diederich and Jeff Sexton.

2. There being no additions or deletions from the Agenda, a motion was made by Bishop, seconded by Naville, to approve the Agenda as presented. Upon roll call Turpin, Griswold, Roberts, Pembroke, Bishop, Naville and Phillips voted "Aye". Motion carried.

3. A motion was made by Griswold, seconded by Roberts, to approve the regular and closed session minutes of the November 19, 2012 regular meeting as presented. Upon roll call Roberts, Naville, Pembroke, Griswold, Turpin, Bishop and Phillips voted "Aye". Motion carried.

4. It was motioned by Naville, seconded by Pembroke, to approve the Consent Agenda items as presented. Upon roll call Naville, Turpin, Griswold, Bishop, Pembroke, Roberts and Phillips voted "Aye". Motion carried. (See Exhibit No. 1 attached to the Official Minutes)

5. High School Principal Beth Bettis acknowledged students Kelly Pembroke, Mason McEvers and Delaney Embrey who were named as Illinois State Scholars. President Phillips commented they are in an elite group and should be proud of their achievements. Mrs. Bettis also commended former school counselor Amber Ford for her tremendous help in assisting the students with their plans to further their education.

6. Transportation Director Sam Walden reported on the following:

- resignation of bus driver Cheryl Bangert, effective January 1, 2013
- possible reduction of a bus route, explaining options to accomplish this and the length of time students would be on the bus and the fact that it would require impact bargaining with the Greenfield Education Association
- meeting with Architect Tony Audo on the restoration of the High School Gymnasium restrooms to accommodate ADA accessibility
- security cameras are installed and now operating in the Elementary and High School buildings
- replacement of two 40-gallon water heaters in Elementary Gym locker rooms

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7. Board member Elliott Turpin reported that the Greenfield Foundation for Educational Excellence has not met, but did recently receive a \$1,000 donation.
8. Superintendent Bowman reported on the following:
- an Enrollment and Discipline report he had prepared, which noted current enrollment totals 470 students; participation numbers in Band and Choir have increased; student suspensions totaled three at the Elementary School and eight at the High School
  - Illinois General Assembly may pass legislation disallowing self-insurance pooling and with the District's current insurance being covered by such a product, which is cost-effective, a Resolution was signed by the District in support of self-insurance pools
  - proposal to move the January Board meeting to January 28<sup>th</sup> and the February Board meeting to February 25<sup>th</sup>, due to holidays falling on the regular meeting dates
  - an article from the Illinois Association of School Administrators and supported by the Illinois Association of School Boards, Illinois Association of School Business Officials, Illinois Principal Association, and Illinois Education Association, which depicts Illinois' schools achievements, despite challenges in funding, ranking 1<sup>st</sup> in administering the ACT test and 12<sup>th</sup> out of 50 states who take the test
9. A motion was made by Bishop, seconded by Griswold, to go to Closed Session at 7:35 p.m., for the purpose of discussing personnel. Upon roll call Turpin, Griswold, Roberts, Pembrook, Bishop, Naville and Phillips voted "Aye". Motion carried.
- Turpin motioned and Bishop seconded to return to Open Session at 8:00 p.m. Upon roll call Pembrook, Turpin, Bishop, Naville, Griswold, Roberts and Phillips voted "Aye". Motion carried.
10. It was motioned by Roberts, seconded by Turpin, to approve moving the January 2013 Board meeting date from January 21<sup>st</sup> to January 28<sup>th</sup> and the February 2013 Board meeting date from February 18<sup>th</sup> to February 25<sup>th</sup>. Upon roll call Turpin, Griswold, Roberts, Pembrook, Bishop, Naville and Phillips voted "Aye". Motion carried.
11. A motion was made by Turpin, seconded by Naville, to adopt the 2012 Certificate of Tax Levy in the amount of \$1,949,333. Upon roll call Roberts, Naville, Pembrook, Griswold, Turpin, Bishop and Phillips voted "Aye". Motion carried. (See Exhibit No. 2 attached to the Official Minutes)
12. Turpin motioned and Roberts seconded to employ Kathleen Langley as a Part-Time Cook, effective January 4, 2013. Upon roll call Naville, Turpin, Griswold, Bishop, Pembrook, Roberts and Phillips voted "Aye". Motion carried.

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13. A motion was made by Griswold, seconded by Pembroke, to employ Laura Steidley as a Teacher Aide, effective December 18, 2012. Upon roll call Bishop, Pembroke, Naville, Turpin, Roberts, Griswold and Phillips voted "Aye". Motion carried.

14. It was motioned by Roberts, seconded by Bishop, to employ Brian Taylor as a Pee Wee Boys Basketball Coach, for the 2012-2013 school term. Upon roll call Pembroke, Turpin, Bishop, Naville, Griswold, Roberts and Phillips voted "Aye". Motion carried.

15. Pembroke motioned and Roberts seconded to accept the resignation of bus driver Cheryl Bangert, effective January 1, 2013. Upon roll call Turpin, Griswold, Roberts, Pembroke, Bishop, Naville and Phillips voted "Aye". Motion carried.

16. A motion was made by Griswold, seconded by Bishop, to accept the resignation and retirement of Cindy Meyer, Kindergarten teacher, effective December 21, 2012. Upon roll call Roberts, Naville, Pembroke, Griswold, Turpin, Bishop and Phillips voted "Aye". Motion carried.

17. Turpin motioned and Griswold seconded to authorize Superintendent Kevin Bowman to meet with Greenfield Education Association for the purpose of impact bargaining to reduce one bus route. Upon roll call Naville, Turpin, Griswold, Bishop, Pembroke, Roberts and Phillips voted "Aye". Motion carried.

18. It was motioned by Turpin, seconded by Bishop, to approve the signing of a Resolution in support of self-insurance pools, as Greenfield School District participates in the Prairie State Insurance Cooperative. Upon roll call Pembroke, Turpin, Bishop, Naville, Griswold, Roberts and Phillips voted "Aye". Motion carried.

19. Turpin motioned and Griswold seconded to adopt Board Policies 2:125 – School Board – Board Member Expenses; 2:220 – School Board – School Board Meeting Procedures; 5:30 – General Personnel – Hiring Process and Criteria; 5:125 – General Personnel – Personal Technology and Social Media Usage and Content. Upon roll call Turpin, Griswold, Roberts, Pembroke, Bishop, Naville and Phillips voted "Aye". Motion carried. (See Exhibit No. 3 attached to the Official Minutes)

20. A motion was made by Bishop, seconded by Naville, to schedule a Special Board Meeting on January 8, 2013 for the purpose of personnel employment and review of District finance information. Upon roll call Roberts, Naville, Pembroke, Griswold, Turpin, Bishop and Phillips voted "Aye". Motion carried.

21. Bishop motioned and Griswold seconded to adjourn the meeting at 8:10 p.m. Upon roll call Naville, Turpin, Griswold, Bishop, Pembroke, Roberts and Phillips voted "Aye". Motion carried.

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*Dr. Howard R. Phillips*

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President

*Larry L. Pembrook*

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Secretary

1. Meeting called to order
2. Agenda approved as presented
3. Minutes approved
4. Consent Agenda items approved
5. Illinois State Scholars recognized
6. Transportation/Facilities Report
7. Foundation Report
8. Superintendent Report
9. Closed/Open Session
10. January/February 2013 Board meeting dates changed
11. Certificate of Tax Levy adopted
12. Kathleen Langley employed – Part-Time Cook
13. Laura Steidley employed – Teacher Aide
14. Brian Taylor employed – Pee Wee Boys Basketball Coach
15. Cheryl Bangert, bus driver - resignation accepted
16. Cindy Meyer, Kindergarten teacher – resignation/retirement accepted
17. Authorized impact bargaining to reduce one bus route
18. Resolution in support of self-insurance pools
19. Board Policies 2:125, 2:220, 5:30, 5:125 adopted
20. Special Board meeting scheduled
21. Meeting adjourned